

25

COMPANIES HIRING CAREER BREAKERS LIKE YOU

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25 COMPANIES OFFERING RETURNSHIPS

Below you will find a list of 25 companies that have active returnship programs. They may also be referred to as re-entry or relaunch programs.

Each program is uniquely designed, with some offering year-round opportunities while others open up their programs 1x or 2x a year.

All of them are US-based.

The minimum career break duration is one year, with some requiring 18 months or 2 years away from the paid workforce.



WHAT IS A RETURNSHIP PROGRAM?



A returnship is like an internship for those with previous work experience looking to return from a career break.

Returnships can last from 6 weeks to 12 months.

Many offer mentorship, are fully paid, and have the goal of transitioning into a full-time opportunity at the end of the program.



ADM - 12 week program, must have bachelor's degree with 3 years previous work experience

Aerospace - STEM fields, must have undergraduate degree and 4 years experience in STEM

AllianceBernstein - 6 month program within one of their strategic business units

Ameren - 16 week program in the St. Louis area, must have 5 years previous work experience

Audible - 16 week paid program, must have 5 years previous professional experience

CDM Smith - 16 week program Jan-April for STEM positions

Chevron - 12 week paid program



Cognizant - 3 month paid program, must have 5 years previous professional work history

Dell - Must have 5 years previous work experience, also open to those who are underemployed

Eaton - 12 month program

EY - 12 week program, must have 2 to 10 years of relevant experience

GlobalFoundries - Must have 5 years previous work experience in STEM

Goldman Sachs - 12 week program, must have 5 years previous work experience

Hubspot - Provides training, support and growth

IBM - Geared towards tech professionals



Micron - 16 week program, must have 5 to 7 years previous work experience

NBC Universal - 6 month paid program in NY, NJ, LA or CT, must have at least 5 years previous work experience

Organon - Hired directly into role while participating in Relaunch program concurrently for 12 weeks

P&G - Offers work, training, networking and mentorship opportunities

State of Texas - Full time paid, 13 week work assignment

State of Utah - Open to Utah residents for mid-level government positions



Texas Instruments - 3 month paid program

UBS - Offers full and part time opportunities

Vanguard - 11 week paid program, must have 2 years customer service and client relationship experience

Wells Fargo - 8 week program with hybrid office schedule



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Hi, I'm Laura! I'm a mom and an HR professional with over 15 years of experience who has successfully relaunched and pivoted my career multiple times.

I know how frustrating it can be to navigate the hiring process, especially when you deviate from the traditional career path.

That's why I want to use my experience on both sides of the table to work for you!



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